

Program Authorization: Appointment as an Ensign, U.S. Navy, designator 1200, for duty at United States Naval Academy (USNA) or Naval Academy Preparatory School (NAPS) as a Physical Education (PE) instructor. The Human Resources (HR) Officer Community Manager (BUPERS-311-HR) is the program manager.

1. Program Authority: Title 10 U.S. Code Sections 531 and 532.
2. Cancellation: Program Authorization 100C, December 2009.
3. Quota: As prescribed by the Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1. Overall inventory for USNA and NAPS PE instructors shall not exceed the officer programmed authorization for unit identification codes 00161 and 66128 for 1200 officers in the paygrades O-1 and O-2.
4. Qualifications
  - a. Citizenship: Applicants must be U.S. citizens.
  - b. Age: Applicants must be at least 19 years old, and must not have reached their 35<sup>th</sup> birthday at the expected commissioning date.
  - c. Education: Applicants must have a baccalaureate degree from a regionally accredited institution. Competitive candidates will have a bachelor's degree in a field relevant to PE (exercise science, kinesiology, sports management, etc.), professional certifications or relevant high-level athletic/coaching experience (collegiate or national team level).
  - d. Physical: In line with NAVMED P-117 (Manual of the Medical Department, Chapter 15), and as detailed in DoD Instruction 6130.03 (Medical Standards for Appointment, Enlistment, or Induction into the Military Services, dated 6 May 2018).
  - e. Duty Preference: Selected candidates will be assigned to USNA or NAPS for their entire duty obligation. No follow-on tour to another duty station is authorized unless the member meets the requirements listed in subparagraph 11(d).
  - f. Program Specific Requirements: Applicants must be physically fit. Expertise in USNA physical education core subjects (combative, Olympic sports, strength and conditioning) preferred.
5. Waivers: No waivers are authorized.
6. Accession Source: Civilians.
7. Indoctrination: Selectees will adhere to indoctrination requirements, including Direct Accession requirements per OPNAVINST 1120.3C as applicable.

a. All selected candidates will be required to complete the prescribed weeks of indoctrination training at Officer Development School (ODS).

b. Failure to complete and maintain minimum professional requirements (including security clearance eligibility) will result in separation under SECNAVINST 1920.6D (Administrative Separation of Officers).

8. Enlistment: Not applicable.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Selected PE instructors will be commissioned as a specialty duty officer of the U.S. Navy with the rank of Ensign and designator 1200.

11. Service Obligation

a. Selectees incur a three-year Active Duty obligation from date of appointment. The obligation commences upon commissioning.


b. Maximum of two one-year extensions for a total of five years Active Duty service is authorized. No waivers will be considered to allow an officer to remain on Active Duty beyond the probationary officer period of six years of commissioned service as defined in Title 10 U.S. Code Section 630 unless meeting the requirements listed in subparagraph 11(d).

c. The balance of service, sufficient to complete eight years of total obligated service, may be served in a Ready Reserve status in compliance with service directives.

d. USNA and NAPS PE instructors who desire to continue to serve are authorized to apply for the Active Component and/or Training and Administration of the Reserve lateral transfer and redesignation board. Officers selected at a lateral transfer and redesignation board are authorized to continue their service beyond the probationary period.

12. Pay and Allowances: Upon commencing ODS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 10.

Approved: \_\_\_\_\_

  
JENNIFER. S. COUTURE  
Rear Admiral, U.S. Navy  
Director, Military Personnel  
Plans and Policy (OPNAV N13)

Date: 10 Feb 26